



XPO Benefits



Health & Wellbeing: Nurturing Your Wellbeing, Inside and Out

- 24/7/365 Employee Assistance & Thrive: on-demand mental wellbeing support
- PMI and dental cover*
- GP on call
- Life Assurance schemes
- Menopause Awareness



Family Friendly: Supporting Your Journey to Parenthood & Beyond

- Enhanced maternity, paternity, fertility and miscarriage pay



Financial: Empowering Your Financial Confidence

- Financial well-being hub, including loan and saving schemes
- Wide range of high street discount schemes
- Competitive Pension scheme



Diversity & Inclusion: Embracing Every Individual

- Disability Awareness
- Gender Representation
- Diversity in Culture
- Armed Forces
- Racial Equality
- Neuro-inclusive



Personal and Professional Development: Unlocking Your Potential for Growth

- Learning opportunities via XPO University
- Sponsored apprenticeship programmes
- Graduate Programmes
- Driver Excellence Academy
- Career management & development
- Mentoring

*dependant on the role